

Introduction

As one of the leading independent European B2B platforms for on-the-road payments and solutions, we are determined to actively promote sustainability in the mobility and transport industry. With our LEAD IN GREEN strategy, we are establishing sustainability at the heart of our company purpose: **To drive the transition towards an efficient and sustainable future of mobility.**

DKV MOBILITY Group (DMG), takes responsibility for people, the environment and society at large. Therefore, we are also committed to the ten principles of the UN Global Compact (UNGC) and the Sustainable Development Goals (SDGs) of the United Nations.

At the same time, we are guided by the Paris Climate Agreement and the EU Green Deal, which aims to make Europe the first climate-neutral continent by 2050. We strive to achieve these goals every day by acting in a sustainable manner at our office locations and by providing our customers with sustainable products and services that enable them to manage the ongoing energy transition more efficiently.

With our "Green Pledge" we have set ourselves two specific and ambitious goals:

1) Climate positive for our own operations by 2023

Based on the principle of "avoid – reduce – compensate", we intend to become climate positive for our own operations.

Sustainability starts at our own doorstep and acting more sustainably includes systematically reducing energy and water consumption, lowering waste generation, responsible chemical management, switching to eco-friendly alternatives regarding our purchasing decisions, and ultimately decreasing greenhouse gas (GHG) emissions.

DMG is committed to actively engage in environmental management and protection at its office locations as well as to continuously improve its environmental performance. One of our goals is to avoid and reduce GHG emissions in our everyday business. Wherever this is not possible, we instead support climate protection projects. One of the measures to achieve these goals is to ensure that an Environmental Management System (EMS) is implemented at the headquarters in Ratingen (Germany). It is ensured that all requirements of the norm DIN EN ISO 14001:2015 are correctly implemented and that the processes within the EMS are continuously monitored, evaluated, and optimized.

DMG is a service provider and operates in office spaces only. However, we believe acting more sustainably and causing less environmental harm is something everyone can contribute to – no matter whether a manufacturing company or a service provider. Even more importantly, it is therefore key to actively drive positive change towards a more sustainable future of mobility.

Here there is great potential for more sustainability: In 2018, light-duty vehicles (passenger vehicles and vans) and heavy-duty vehicles (trucks and buses) were responsible for around 20 % of total EU GHG emissions¹. We must act with urgency to drive the transition to a net-zero economy by eliminating these emissions.

2) -30 % carbon intensity of customers' fleets by 2030

With our green products and services, we help our customers to switch to alternative energy sources and decrease their fleet carbon intensity.

We stand alongside our customers in the shift towards a greener transport system. Specifically, we strive to make it easier for their switch to e-mobility and other alternative fuels by offering them sustainable products and services. In the coming years of transformation, our attention will be focused on the management of mixed or hybrid fleet drive technologies, which can pave the way for a cost-efficient switch to low-carbon or carbon-neutral fuels. For a sustainable fleet focusing firmly on the reduction of emissions in line with the goals of the EU Green Deal, we rely on the following suite of sustainable product and service areas at DKV Mobility:

- Electrifying our customers' journey
- Growing the market for alternative fuels
- Leveraging opportunities for sustainable tolling
- Digital services with solutions for greater efficiency and fewer emissions
- Taking responsibility for unavoidable carbon emissions by supporting climate protection projects

The Management Board, together with all employees, is committed to implementing and maintaining the Environmental Policy as defined in the following. The Environmental Policy applies throughout the company, is regularly reviewed, documented and, if necessary, adapted to ensure relevance to new findings and objectives.

Ratingen, December 2022

Management Board | DKV MOBILITY GROUP SE

Marco van Kalleveen

Chief Executive Officer

Peter Meier

Chief Financial Officer

https://climate.ec.europa.eu/eu-action/european-green-deal/delivering-european-green-deal/co2-emission-performance-standards-cars-and-vans en

Environmental Policy

Protecting the environment is of great importance to us. This approach is consistently pursued and is an integral part of our corporate governance. The consideration of environmental targets and the implementation of corresponding measures at our office locations, with regard to our products and services, and in cooperation with our customers, suppliers and partners form an integral part of our day-to-day business.

BASIC UNDERSTANDING

As one of the leading independent European B2B platforms for on-the-road payments and solutions, we are determined to actively promote sustainability in the mobility and transport industry. With our LEAD IN GREEN strategy, we are establishing sustainability at the heart of our company purpose: To drive the transition towards an efficient and sustainable future of mobility. The Environmental Policy outlines the framework on the code of conduct that guides behaviors relating to environmental awareness with which all employees must be familiar. The principle of a lived and responsible corporate governance applies.

Our overall aim is to increase the energy efficiency of the offices we use and to raise the share of renewable energy we use, cut back on operational costs by lowering our consumption of fuel, water and waste, manage chemicals responsibly and by all available means to reduce our Corporate Carbon Footprint (CCF) emissions.

COMPLIANCE WITH LEGAL REQUIREMENTS AND WHISTLEBLOWING SYSTEM

DMG considers compliance with all relevant legal obligations (laws, regulations, directives, etc.) as a minimum requirement. The DMG whistleblowing system gives our internal and external stakeholders the opportunity to inform us about misconduct or violations in an uncomplicated and completely anonymous way, also regarding environmental matters, and thus contribute to their detection. The DMG whistleblowing system can be accessed via our website or this **link**.

CONTINOUS IMPROVEMENT

DMG is committed to systematically and continuously optimizing its environmental performance, considering and complying with the requirements received in this regard. We have designed our facility management processes as well as our everyday operations at our offices along sustainable lines. We aim to systematically reduce our energy consumption, switch to green electricity where possible, source consumables (e.g., paper, office materials, IT hardware) and responsibly manage chemicals according to criteria of sustainability.

PROVISION OF RESOURCES

The necessary information as well as the financial, human, and structural resources required to achieve the environmental targets are made available in sufficient quantities.

PURCHASING

DMG is committed to reducing the consumption of natural resources, chemicals and avoiding harmful environmental impacts related to the company's business activities. Sustainability is a key consideration when purchasing decisions are made. Comparative assessments for possible substitution of products and services, Life Cycle Assessments (LCA) and/or Product Carbon Footprint (PCF) calculations are considered wherever appropriate. To guarantee this, regular technical exchanges are scheduled to take place with suppliers and business partners along the upstream and downstream supply chains.

MONITORING

The definition of annual environmental targets aligned with the specialist departments, the evaluation of environmental performance data and regular internal communication serve to monitor our overall environmental performance. In addition, compliance with the Environmental Policy is also continuously monitored and evaluated by the Management Board as well as the Environmental Management Representative, the Sustainability & New Mobility team as well as the Purchasing / Central Services department.

INVOLVEMENT AND COMMITMENT OF THE WORKFORCE

The participation of all employees is important and necessary for the successful implementation of the Environmental Policy. The workforce is continuously informed, trained and actively involved.

TRANSPARENCY AND STAKEHOLDER MANAGEMENT

Having an open and transparent information policy is important for us. We therefore always expect complete and accurate reports. Information must be comprehensible and verifiable. Through its sustainability reporting, DMG annually informs its stakeholders of its environmental performance and progress. We are committed to consult and will remain in dialogue with our stakeholders on environmental issues and strive to also actively support their own efforts to achieve greater sustainability.

DKV MOBILITY GROUP SE Balcke-Dürr-Allee 3 40882 Ratingen GERMANY

Email: sustainability@dkv-mobility.com